

Empowering HR Through Technology

- Your Strategic Partner in HR Digital Transformation

HR Codes Consulting
consulting@hrcodes.com
hrtech@hrcodes.com



About
HR CODES

At HR Codes (HRC), we specialize in unlocking human potential and organizational excellence by blending strategic insight with cutting-edge technology and design. Since our inception in 2012, we've been trusted advisors to global leaders in business and society—delivering transformative solutions that create lasting impact.

Our approach goes beyond traditional consulting. We offer end-to-end, turnkey HR solutions that cover the entire employee lifecycle—from HR Technology implementations to Leadership Hiring, Organization Structuring and Banding, Job Architecture, and Compensation Benchmarking. Our comprehensive suite of services also includes HR Transformation, Performance Management, Appraisals & Reviews, Talent Assessment & Learning, and People Analytics Frameworks.

Every engagement starts with a deep-dive consultation to identify gaps and opportunities. We then provide a clear roadmap—complete with timelines, milestones, cost analysis, and implementation schedules—ensuring that every solution is actionable and tailored for success.

We believe organizations thrive when human and digital capabilities work in harmony. That's why our diverse, cross-functional teams collaborate closely with clients at every level to drive innovation and achieve measurable outcomes.

At HRC, we're not just consultants—we're partners in progress. Whether you're building a stronger workforce, redesigning your structure, or navigating digital transformation, we're with you every step of the way—turning bold visions into reality.

Let's shape the future of work, together.



Technology Transformation and
HR TECHNOLOGY

Trusted HR
Transformation Partner

Experts in HR
Technology, Digital
Enablement &
Implementation

Proven Track Record
Across Global and
Domestic Platforms

Passionate About
Transforming People
Functions with
Purpose-Built Tech



Why HR TECHNOLOGY?

Business Agility

Enable faster decision-making through data-driven insights

Operational Efficiency

Reduce manual efforts and administrative overhead

Data Consolidation

Centralize disparate HR data for a single source of truth

Employee Experience

Digitized processes enhance employee lifecycle and satisfaction

Scalability

Future-proof HR systems to support business growth

Compliance & Governance

Automated workflows ensure policy adherence and reduce risks



WHY PROJECT-BASED CONSULTING OVER PERMANENT HIRING



Project-Based Experts

Quick ramp-up with experts

No long-term liabilities

Specialized, niche skillsets

Focused on outcome delivery

Scalable as per need

Permanent Hiring



Long lead time to hire and onboard

Fixed cost regardless of workload

Limited exposure to varied systems

Involvement in multiple-internal initiatives

Not easy to scale for each module/project

Why Choose
HR CODES CONSULTING ?



**Partner Agnostic
Advisory**
We work in your interest, not just
pushing products



**Execution
Excellence**
Methodical delivery and
measurable success outcomes



**End-to-End
Ownership**
From strategy to post-go-live
handholding

Domain Expertise
HR specialists with deep functional
and technical knowledge

Global Exposure
Experience in SAP SuccessFactors,
Workday, DarwinBox, Zoho People
& Custom Solutions

Change Champions
Helping clients adapt culturally and
operationally



Our
**DELIVERY
APPROACH..**

**Global
Products**

**Domestic
Products**

**In-house
Tools**



The HR CODES METHODOLOGY



Our
HANDHOLDING AND SUPPORT MODEL

Hypercare

Dedicated go-live phase support

Issue Resolution

SLA-based ticket handling

Continuous Improvement

Iterative enhancements based on usage patterns

Training

Admin & end-user level training modules

Strategic HR Advisory

Helping you plan future HR Tech roadmaps

Flexible Support Models

Retainers, Time & Material, or On-Demand





LET'S BUILD THE FUTURE OF HR TOGETHER

Join hands with HR Codes Consulting to transform your HR function into a strategic powerhouse. Let technology work for your people, not against them

Contact Us:

***hrtech@hrcodes.com/ consulting@hrcodes.com/
sales@hrcodes.com***

Web - www.hrcodes.com

Phone - 08068-050-411 (IND)

